

Local Government Consultant

PDG is a niche public sector consulting firm with teams in Cape Town and Johannesburg. We have a **values-based team culture** and 35-year reputation for excellence and integrity. Our collaborative environment offers each team member rich opportunities for learning and development.

Joining PDG will enable you to make a difference, influencing the policy decisions which shape governance and service delivery.

We are looking for a mid-level Local Government Consultant with a post-graduate qualification in Engineering, Finance, Economics, or other relevant field and an interest in public policy. They will be responsible for tasks including research (primary and secondary), quantitative analysis, modelling, stakeholder engagement, facilitation, public policy and advisory work. The work will be mainly related to local government across PDG's practice areas: Municipal Services, Public Finance, Urban Economies, Monitoring and Evaluation, Institutional Development, and Climate and Environment. This is a full-time position, based in Cape Town or Johannesburg. The position will require travel, including international travel (elsewhere in Africa). The position is hybrid with a minimum of 40% of time spent in the office (Cape Town or Johannesburg).

By joining our team, you also have an opportunity to continue along your path of lifelong learning.

Our ideal candidate has strong quantitative skills, is self-motivated, pragmatic, detail-oriented, resourceful and driven to grow professionally

CORE REQUIREMENTS

- Postgraduate degree in Engineering, Finance, Economics, Actuarial Science, Accounting or a related field
- Minimum of 3 years' relevant professional experience in a consulting, project-based or freelance capacity
- Strong quantitative analytical skills
- Professional fluency in English, with excellent communication skills (e.g. writing, presentations, interpersonal)
- If not South African, a valid work or residency permit.

Candidates will not be shortlisted if they do not meet these requirements

WHAT WILL GIVE ME THE EDGE?

- Masters degree in a relevant field
- Familiarity with public policy and implementation
- Experience with infrastructure and project finance
- Experience in managing projects and/or teams
- Experience across the project cycle, including proposal writing, analysis, reporting and presentation
- Proficiency with programming and scripting for quantitative analysis and statistics using Python, R, MATLAB or similar
- South African citizenship and drivers' license
- Experience working in other African countries
- Fluency in another South African language, French or Arabic
- Profile that supports PDG's long-term objectives related to diversity, equity and inclusion

PERSONAL ATTRIBUTES

- Self-motivated, with demonstrated ability to take initiative and to get work done, both independently and in a team
- Strong problem-solving skills
- Analytical rigour, accuracy and attention to detail
- Strong communication and interpersonal skills
- Fit with PDG's values and purpose
- Track record of academic and professional excellence
- Pursues personal growth and development

Interested applicants should apply via <https://pdg.co.za/recruitment> with a detailed CV, motivation letter, and names and contact details of at least three referees. Motivation letters should state **why you are specifically interested in working for PDG and motivate why PDG should employ you**. Failure to cover this in your letter will be a significant disadvantage. Shortlisted applicants will need to demonstrate the required skills by technical assessment during the recruitment process.

PDG reserves the right not to make an appointment and to withdraw the advertisement at any time.

CLOSING DATE: 19 May 2025 at 16h00

Recruitment Portal: <https://pdg.co.za/recruitment>