RECRUITMENT

Public Finance Consultant

PDG is a niche public sector consulting firm with teams in Cape Town and Johannesburg. We have a **values-based team culture** and 34-year reputation for excellence and integrity. At PDG we create a collaborative environment that offers each team member rich opportunities for learning and development.

Joining PDG will enable you to make a difference, influencing the policy decisions which shape governance and service delivery.

We are looking for a mid-level Public Finance Consultant with a master's degree in economics, finance or accounting and an interest in public policy. The work will involve research, quantitative analysis, modelling and developing policy related to public finance, particularly municipal finances. The consultant will also have an opportunity to gain exposure to PDG's other practice areas, including Municipal Services, Urban Economies, Monitoring and Evaluation, Institutional Development, and Climate and Environment. This is a full-time position, based in Cape Town or Johannesburg. The position requires travel, with international travel (elsewhere in Africa) very likely.

By joining our team, you also have an opportunity to continue along your path of lifelong learning.

Our ideal candidate is self-motivated, pragmatic, detail-oriented, resourceful and driven to grow professionally

MINIMUM REQUIREMENTS

- Masters degree in Economics, Finance or Accounting
- Minimum of 5 years' professional experience in work related to the role, ideally in a consulting, project-based or freelance capacity
- Strong quantitative analytical skills
- Professional fluency in English, with excellent communication skills (e.g. writing, presentations, interpersonal)
- If not South African, a valid work or residency permit

Candidates will not be considered if they do not meet these requirements.

WHAT WILL GIVE ME THE EDGE?

- Experience with infrastructure and project finance
- Experience in managing projects and/or teams
- Experience across the project cycle, including proposal writing, analysis, reporting and presentation
- South African citizenship and drivers' license
- Experience working in other African countries
- Fluency in another South African language, French or Arabic
- Proficiency with programming and scripting for quantitative analysis and statistics using Python, R, MATLAB or similar
- Profile that supports PDG's long-term objectives related to diversity, equity and inclusion

The Consultant will contribute to the successful delivery of public finance consulting projects. The Consultant will be responsible for tasks such as identifying opportunities and writing proposals, designing project methodology, planning and conducting the analysis of largely quantitative data, developing or applying tools and models in Excel or other packages, writing reports, and preparing and delivering presentations. There is scope for increasing levels of responsibility subject to performance. Performance will be judged against PDG's value-based appraisal framework, which is weighted towards delivering successful projects, and includes promoting PDG's reputation, building the organisation and developing the careers of others. Increasing weight is given to winning and successfully managing projects as consultants progress.

The position is hybrid with a minimum of 40% of time spent in the office (Cape Town or Johannesburg).

PERSONAL ATTRIBUTES

- Self-motivated, with demonstrated ability to take initiative and to get work done, both independently and in a team
- Strong problem-solving skills
- Analytical rigour, accuracy and attention to detail
- Strong communication and inter-personal skills
- Fit with PDG's values and purpose
- Track record of academic and professional excellence
- Pursues personal growth and development

Interested applicants should send a detailed CV and motivation letter, together with names and contact details of at least three referees via **https://pdg.co.za/recruitment**. Please note that your motivation letter should state ***why you are specifically interested in working for PDG and motivate why PDG should employ you***. Failure to cover this in your letter will be a strong disadvantage. Short-listed applicants will need to demonstrate the required skills by technical assessment during the recruitment process.

PDG reserves the right not to make an appointment and to withdraw the advertisement at any time.

CLOSING DATE: 14 October 2024 at 17h00

Recruitment Portal: **https://pdg.co.za/recruitment**