

Climate & Environment Consultant

PDG is a niche public sector consulting firm with teams in Cape Town and Johannesburg. We have a **values-based team culture** and 34-year reputation for excellence and integrity. At PDG we create a collaborative environment that offers each team member rich opportunities for learning and development.

Joining PDG will enable you to make a difference, influencing the policy decisions which shape governance and service delivery.

We are looking for a mid-level Climate & Environment Consultant with a Master's qualification to build our capacity in the climate resilience and Just Transition space. The consultant will work closely with the Monitoring and Evaluation practice area and will also have an opportunity to gain exposure to related practice areas, including Urban Economies, Institutional Development, Municipal Services, Public Finance and Innovation. This is a full-time position, based in Cape Town or Johannesburg.

By joining our team, you also have an opportunity to continue along your path of lifelong learning.

Our ideal candidate is self-motivated, pragmatic, detail-oriented, resourceful and driven to grow professionally

MINIMUM REQUIREMENTS

- Masters degree in Climate Studies, Sustainable Development, Development Economics, Environmental Science, Social Sciences or other relevant field
- Minimum of 4 years working experience in a consulting, project-based or freelance role
- Work experience covers climate resilience and Just Transition related issues
- Strong qualitative and quantitative analytical skills
- Professional fluency in English, with excellent communication skills (e.g. writing, presentations, interpersonal)
- If not South African, a valid work or residency permit

Candidates will not be considered if they do not meet these requirements.

WHAT WILL GIVE ME THE EDGE?

- Experience in Climate Change-related M&E, international climate transition policy, climate finance, systems thinking, complexity theory, and/or adaptive management
- Experience in managing projects and/or teams
- Well networked and/or involved in professional communities focusing on climate resilience, M&E and/or Just Transition related issues
- South African citizenship and drivers' licence
- Experience working in other African countries
- Experience with Python, Stata or R
- Fluency in South African languages, Swahili, French, Portuguese or Mandarin
- Profile that supports PDG's long-term objectives related to diversity, equity and inclusion

Candidates will have an added advantage if they can demonstrate subject matter expertise (through training and/or work experience) in South African Just Transition policy and programming, the international climate transition policy space, climate finance, just energy transition, climate adaptation / vulnerability / resilience, mitigation policy and management, systems thinking, complexity theory, or adaptive management. The Consultant will contribute to the successful delivery of Climate & Environment and M&E consulting projects. The Consultant will be responsible for tasks such as identifying opportunities and writing proposals, designing project methodology, managing and implementing data collection processes, supporting workshop facilitation, conducting literature reviews, planning and conducting the analysis of qualitative and quantitative data, and drafting reports. There is scope for increasing levels of responsibility subject to performance. Performance will be judged against PDG's value-based appraisal framework, which is weighted towards delivering successful projects, and includes promoting PDG's reputation, building the organisation and developing the careers of others. Increasing weight is given to winning and successfully managing projects as consultants progress.

The position is hybrid with a minimum of 40% of time spent in the office (Cape Town or Johannesburg).

PERSONAL ATTRIBUTES

- Motivated to pursue a career in climate resilience, M&E and/or with a focus on Just Transition related issues
- Track record of academic and professional excellence
- Confident, with good problem solving and communication skills
- Able to meet deadlines, both independently and in a team
- Inclusive working style; takes an interest in learning from others and contributing to others' development
- Fit with PDG's values and purpose
- Pursues personal growth and development

Interested applicants should send a detailed CV and motivation letter, together with names and contact details of at least three referees via <https://pdg.co.za/recruitment>. Please note that your motivation letter should state **why you are specifically interested in working for PDG and motivate why PDG should employ you**. Failure to cover this in your letter will be a strong disadvantage. Short-listed applicants will need to demonstrate the required skills by technical assessment during the recruitment process

PDG reserves the right not to make an appointment and to withdraw the advertisement at any time.

CLOSING DATE: 14 October 2024 at 17h00

Recruitment Portal: <https://pdg.co.za/recruitment>