

Municipal Services Research Consultant

Who are we? PDG is a niche public sector consulting firm with teams in Cape Town and Johannesburg. We believe that our **values-based team culture** and our 30+ years young reputation for excellence and integrity sets us apart.

Joining PDG will enable you to make a difference, influencing the policy decisions which shape governance and service delivery.

At PDG we create a collaborative environment that offers each team member rich opportunities for learning and development. We are looking for a mid-level consultant with a **Degree in Civil Engineering** and an interest in public policy to work in our Municipal Services practice area. The work will involve research, quantitative analysis, modelling and public policy related to urban development and municipal service delivery. The consultant will also have an opportunity to gain exposure to PDG's other practice areas, including Public Finance, Urban Economies, Monitoring and Evaluation, Institutional Development, and Climate and Environment. This is a full-time position, based in either Cape Town or Johannesburg.

By joining our team, you also have an opportunity to continue along your path of **lifelong learning**.

Our ideal candidate has strong quantitative skills, is self-motivated, pragmatic, detail-oriented, resourceful and driven to grow professionally

CORE REQUIREMENTS

- **Undergraduate Degree in Civil Engineering**
- **Masters degree** in any field related to PDG's practice areas
- Minimum 2 years of professional experience
- Strong quantitative analytical skills
- Professional fluency in English, including strong professional writing skills

WHAT WILL GIVE ME THE EDGE?

- Previous consulting experience will be a significant advantage
- Proficiency in any other of South Africa's official languages
- South African citizenship and drivers' license
- Registration with a professional association or body
- Profile that supports PDG's long-term objectives related to diversity, equity and inclusion

We request that applicants, respectfully, do not apply if the minimum requirements are not met.

COMPETENCY PROFILE

- Knowledge of research methodologies, data collection, analysis and reporting writing
- Excellent communication skills (e.g. writing, presentations, interpersonal)
- Proficiency with key Microsoft (MS) Office applications: MS Word, MS PowerPoint and MS Excel
- Demonstrated knowledge of municipal service design and implementation
- Knowledge of public policy development and the South African public sector is an advantage

PERSONAL ATTRIBUTES

- Willingness to embrace a variety of tasks, including field research, tool development, service demand and financial modelling and data analysis
- Pro-active self-starter, team player willing to take initiative
- Values consistent with those of PDG and a strong public interest orientation

Appointment decisions at PDG are based on track record of academic and professional excellence. Interested applicants should send a detailed CV and motivation letter, together with names and contact details of at least three referees via our **recruitment portal**. Please note that your motivation letter should state **why you are specifically interested in working for PDG and motivate why PDG should employ you**. Shortlisted applicants will need to demonstrate the required skills by technical assessment during the recruitment process.

PDG reserves the right not to make an appointment and to withdraw the advertisement at any time.

CLOSING DATE: 12 May 2023 at 17h00

Recruitment Portal: <https://pdg.co.za/recruitment>